



Project on European Works Councils (CAE):

**“What’s the news under the Directive 2009/38/EC? Strengthening EWCs in building, wood and building materials sectors”**

Budget line 04.03.03.03 – Call for proposal VP/2010/0147  
C.E. VS/2010/0753

**Project aims:**

In the light of the recast of EWC Directive (2009/38/EC) where the concepts of information, consultation and communication are emphasized, Filca-Cisl, by the mandate of the EFBWW in cooperation with the partners wants:

- to make the *acquis communautaire* known and spread it to EWC members coming from Italy, France, Belgium, Spain, Poland and Romania;
- to structure networks for communication concerning the exchange of information and cooperation among the workers’ representatives within the same undertaking or belonging to the same sector, in order to fulfil, as well, the obligation to inform all workers represented;
- to analyze the best practices and spread them, starting from the concrete problems linked to the free movement of goods and services, of capital, of people at European level: merger processes, acquisition, management policy of company labour (subcontracting, etc.)

**Methodology for carrying out the project:**

1) Preparatory phase:

Preparatory meeting (held in Rome, on December 20, 2010) attended by one representative from each partner. During the meeting it was decided the seminars planning, invitations and preparation of material and documents, share of tasks.

2) Principal phase: 3 Seminars addressed to different EWCs members

1 for building materials (except cement) and wood sectors : Rome, 16-18 February, 2011;

1 for building sector: Brussels, 11-13 April, 2011;

1 for cement sector: Warsaw, 10-12 May, 2011.

During the seminar, various directives on information & consultation will be discussed, the Directive 2009/38/EC transposition in the countries involved in the project and the critical aspects of the transposition. Participants will be gathered in working groups and their work will be based on the analysis of the new EWC Directive, the comparison between the old and new Directive in order

to identify the innovations. Each group will also analyze its EWC agreement identifying the weaknesses and trying to find a way to improve them.

### 3) Evaluation phase:

Evaluation meeting – attended by one representative from each partner to be held in Brussels ( date to decided). Final evaluation of the 3 seminars outcomes and their spreading through the production of 500 CDs.

**Promoter of the project:** Filca-Cisl

**Partners:**

Feneal-Uil (I)

Fillea-Cgil (I)

Budowlani (PL)

ACV-CSC (B)

ABVV-FGTB (B)

EFBWW (European Federation of Building and Wood Workers)